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UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

SCHEDULE 14A (Rule 14a-101)

	SCHEDULE 14 (Kille I te 101)		
INFORMATION REQUIRED IN PROXY STATEMENT			
	SCHEDULE 14A INFORMATION		
	PROXY STATEMENT PURSUANT TO SECTION 14(a) OF THE SECURITIES EXCHANGE ACT OF 1934		
Filed by the Registrant □ Filed by a Party other than	he Registrant ⊠		
□ Definitive Proxy☑ Definitive Addition	Use of the Commission Only (as permitted by Rule 14a-6(e)(2)) Statement		
	TECHPRECISION CORPORATION		
	(Name of Registrant as Specified in Its Charter)		
	WYNNEFIELD PARTNERS SMALL CAP VALUE, L.P. I WYNNEFIELD PARTNERS SMALL CAP VALUE, L.P. WYNNEFIELD SMALL CAP VALUE OFFSHORE FUND, LTD. WYNNEFIELD CAPITAL, INC. PROFIT SHARING PLAN WYNNEFIELD CAPITAL MANAGEMENT, LLC WYNNEFIELD CAPITAL, INC. NELSON OBUS JOSHUA H. LANDES ROBERT D. STRAUS GENERAL VICTOR E. RENUART JR. (RETIRED)		
	(Name of Persons(s) Filing Proxy Statement, if other than the Registrant)		
	No fee required Fee paid previously with preliminary materials		
L	1 cc compared on more in exhibit required by from 25(b) per Exchange Act Rules 14a-0(1)(1) and 0-11		

Wynnefield Partners Small Cap Value, L.P. I and its affiliates ("Wynnefield"), and Robert D. Straus (together, with Wynnefield, the "Group") have filed a definitive proxy statement and accompanying **BLUE** proxy card with the Securities and Exchange Commission to be used to solicit votes for the Group's director nominees for election to the Board of Directors (the "Board") of TechPrecision Corporation (the "Company") at the Company's upcoming 2024 Annual Meeting of Stockholders scheduled to be held on December 19, 2024.

On November 22, 2024, the Group issued an Investor Presentation titled "TechPrecision: A Case of Deteriorated Financial Performance, M&A Debacles, Lack of Transparency, Poor Corporate Governance and Poor Board Quality," a copy of which is attached hereto as Exhibit 1 and is incorporated herein by reference.

Exhibit 1



TechPrecision: A Case of Deteriorated Financial Performance, M&A Debacles, Lack of Transparency, Poor Corporate Governance and Poor Board Quality

www.rebuildTPCScredibility.com



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Executive Summary

Wynnefield Asks For Your Support VOTE FOR Independent Board Nominees General Victor Renuart and Robert Straus

- FOR electing <u>NEW INDEPENDENT VOICES</u> to give stockholders the ability to express concerns and objectives, and to effectuate change,
- FOR electing directors that are <u>CAPABLE</u> and <u>FOCUSED</u> on enhancing stockholder value,
- ➤ FOR <u>BETTER TRANSPARENCY</u> to allow stockholders the opportunity to assess the Company's investment risks and the Board's performance,
- FOR <u>DISCIPLINED BUSINESS JUDGEMENT</u> to avoid poorly conceived and costly strategies like the recently failed acquisition of Votaw Precision Technologies, Inc. ("Votaw").
- Wynnefield believes that TechPrecision's Board of Directors (the "Board") has serious deficiencies that both of our nominees are highly General Renuart and Mr. Straus are a complementary duo with exceptional skills that will fill important and differing existing voids.
 - General Renuart is a retired four-star general of the U.S. Air Force with over 39 years of service and extensive experience in milita defense, and aerospace operations.
 - Mr. Straus is an institutional portfolio manager with 25 years of proven experience investing in and serving as an advisor to C-Suite experivate companies. His expertise includes evaluating business and capital allocation strategies as well as advising on executive or strategic initiative analysis expertise and corporate governance best practices.

Major Reasons Why Incumbent Directors Must be Held Accountable

As discussed in more detail in the Group's definitive proxy statement, the Group seeks the election of General Renuart and Mr. St belief that incumbent directors should be held accountable for the following reasons:

- Unfavorable total stockholder return in absolute and relative terms,
- Deteriorated financial performance over the last three years,
- M&A debacles that resulted in significant stockholder dilution and a weaker financial position,
 - Stadco was purchased for a total consideration of \$10.2 million in August 2021 plus Stadco operating losses totaling \$8.3 its ownership through June 30, 2024. The 10Q, ending September 30, 2024, is late and not yet filed with the SEC.
 - > The failed Votaw acquisition resulted in significant stockholder dilution of approximately 19%.
- Substantial doubt about the Company's ability to continue as a going concern,
- Ineffective internal accounting controls,
- Lack of transparency to stockholders,
- No comprehensive investor relations strategy to communicate with stockholders and maximize stockholder value,
- Alarming absence of Nominating and Corporate Governance Committee (the "Governance Committee") and Compensatio meetings over the last two fiscal years,
- No majority voting standard in uncontested director elections.

Source: Company's public fillings. Company's Amended and Restated By-Laws.

TechPrecision Board Quality is a Critical Issue Wynnefield Believes Its Board Nominees Represent New, Independent Voices for ALL Stockholders

Wynnefield believes its Board nominees have relevant experience and are independent to serve ALL shareholders. Highly skilled nominee duo have complemer crucial voids on the Board.

General Victor Eugene "Gene" Renuart Jr., U.S. Air Force (Ret.)

- Thirty-nine years of service and extensive experience in military leadership, national defense and aerospace operations.
- > General Renuart would bring extensive experience in multi-national strategic and operational planning, fiscal oversight of large organizations with ann budgets as well as his public and private company board experience.
- Seneral Renuart's public company board committee experience includes Griffon Corp. (NYSE: GFF) as a member of the Finance Committee and p experience includes Indiana University Foundation, a \$2.8 billion non-profit, as a member of the Legal and Corporate Governance committee and the Committee, University Colorado Health System, a \$3.8 billion hospital system, as a member of the Audit Committee and as a member of the Audit Committee companies.
- General Renuart 's nomination represents the first time a TechPrecision director would have an extensive military background.
- > The Group believes that General Renuart's proven military, governmental and corporate leadership record provide him with unique skills, insights and as a member of the Board and any of its committees.

Robert D. Straus

- > Twenty-five years of proven experience investing in and serving as an advisor to C-suite executives of public and private companies.
- Mr. Straus' expertise includes evaluating business and capital allocation strategies as well as advising on executive compensation structure, strategic corporate governance best practices.
- Mr. Straus' public board committee experience includes Nature's Sunshine (NASDAQ: NATR) as Chair of the Compensation Committee and Chair of the swell as a member of the Governance Committee, Audit Committee, Risk Management Committee and S&W Seed Company (NASDAQ: SANW) as a memb Committee and the Audit Committee.
- > Mr. Straus is also one of the Company's largest stockholders, which further aligns him with ALL stockholders.
- > The Group believes that Mr. Straus' extensive investment, financial, capital allocation and strategic initiative analysis expertise as well as his significant experience serving as a director and board committee member of publicly traded companies, provide him with unique skills, insights and qualifications of the Board and any of its committees.

The Group's Voting Intention and Recommendations to Fellow Stockholders

Wynnefield has lost confidence in the entire Board. The Group intends to vote our shares as follows:

- FOR the election of four-star General Renuart and Mr. Straus,
- WITHHOLD on the election of the two (2) opposed Company nominees, Mr. Richard McGowan Current Chair of the Board, and Mr. Robert Crisafulli Current the Audit Committee,
- WITHHOLD on each of the four (4) other Company nominees.

The Group strongly urges all stockholders to vote:

- FOR the election of General Renuart and Mr. Straus,
- WITHHOLD on the election of the two (2) opposed Company nominees,
- > NO RECOMMENDATION with respect to stockholders' votes on the election of the four (4) other Company nominees.

Wynnefield's view:

- ➤ Holds Mr. Richard McGowan, Chair of the Board, accountable for his poor leadership and oversight, which we believe has resulted in the underperformance resulting in a going concern, absent investor relations strategy and lack of transparency.
- Holds Mr. Robert Crisafulli, Chair of the Audit Committee, accountable for consistently late and inaccurate SEC filings, lack of oversight of inter Company's going concern.

Wynnefield Capital Overview

- Wynnefield employs an equity small-cap value special situations strategy with identifiable catalysts.
- The investment team seeks out under-followed, misunderstood and undervalued companies which lead to the largest pricing opportunities in the public market space.
- The investment manager holds core positions for about 6-8 years, turning the portfolio approximately 25% per year, providing its limited | of tax efficient returns.
- Wynnefield was founded in 1992 by Nelson Obus and Joshua Landes, both formerly of Lazard Freres and Co. Mr. Obus has 50 years expessmall cap companies.
- The fund has an annualized net return of approximately 11.0% since inception in 1992.
- > The Group collectively owns 7.0% of the total outstanding shares of common stock, par value \$0.0001 per share (the "Common Stock") of

Wynnefield Overview

Wynnefield has a history of introducing highly-qualified director nominees for its portfolio company boards.

- Wynnefield has a high bar to engage in a public activist proxy fight and we must feel compelled to act. In fact, Wynnefield had only one that resulted in filing a proxy statement and solicitation of stockholders, which was eight years ago against Omega Protein (formerly NYS)
- > Wynnefield has successfully placed 18 independent directors over the last decade, of which 16 were placed through constructive companies and just 2 through a public proxy contest.
- > Independent directors are not representatives of Wynnefield. They have no affiliation with and receive no compensation from Wynnefield.
- > By leveraging Wynnefield's extensive human capital network, we seek to upgrade with specific skills needed to fill existing voids on bo shareholder value for the benefit of ALL shareholders. Wynnefield's interests are entirely aligned with ALL shareholders—including management.

TechPrecision Overview

Company Overview

- TechPrecision was founded in February 2006 after the acquisition of Ranor, Inc. ("Ranor"), which together with its predecessors has operated since 1956. Stadco was acquired in August 2021.
- The Company's shares trade under the ticker symbol "TPCS" and have traded on the NASDAQ Capital Market for 1.5 years.
- Properties:
 - Ranor owns 145,000 square feet of office and manufacturing space under roof, situated on approximately 61 acres at 1 Bella Drive, Westminster, MA.
 - Stadco leases 183,000 square feet of office and manufacturing space under roof, situated on approximately 5 acres at 1931 North Broadway, Los Angeles, CA.
- Worldwide employees: 162.
- Incorporation: Delaware.
- Corporate Headquarters: Westminster, MA.

Source: Company's public filings.

FY2024 Financials

- Consolidated Operations.
 - > Total revenue: \$31.6 million, net loss of \$7.0 million.
 - Sales by market:
 - Defense: \$31.4 million, 99.4% of total revenue
 - Industrial: \$0.2 million, 0.6%
 - Customer concentration (Top 4: 61% of total revenue):
 - Customer A: \$9.0 million, 29% of total revenue
 - Customer B: \$3.3 million, 10%
 - Customer D: \$3.8 million, 12%
 - Customer E: \$3.3 million, 10%
- Ranor is a U.S. Defense-centric business primarily focused on Navy Virginia class & Columbia class submarine programs, wi on space launch and precision industrial sectors.
 - Ranor: Revenue of \$17.8 million, segment operating inc
- <u>Stadco</u> is a U.S. Defense-centric business primarily focused o launch critical parts programs, with a secondary focus on too these flight and space launch critical parts.
 - > Stadco: revenue of \$14.6 million, segment operating los
- Note: Segment operating income (loss) excludes Corporate ar expenses of \$5.7 million.

TechPrecision's Financial Performance Has Materially Deteriorated Over the Past Three Years

	FY2022 03/31/22	FY2023 03/31/23	FY2024 03/31/24	FY1Q24 06/30/23	FY1Q25 06/30/24
	03/31/22	05/51/25	03/31/24	00/30/23	00/30/24
Net Sales	\$22,282,495	\$31,591,059	\$31,431,614	\$7,371,240	\$7,985,895
Net (Loss) Income	(\$371,672)	(\$979,006)	(\$7,042,172)	(\$527,455)	(\$1,460,160)
Stadco Net Sales	\$7,755,946	\$12,250,075	\$14,567,287	\$2,967,133	\$3,603,687
Stadco Operating (Loss) Income	(\$1,124,542)	(\$3,905,323)	(\$1,981,316)	(\$904,524)	(\$1,333,926)
Cash	\$1,052,139	\$534,424	\$138,402	\$271,918	\$44,797
Current Portion Long-Term Debt	\$4,093,079	\$1,218,162	\$7,558,683	\$2,865,387	\$7,408,052
Long-Term Debt	\$3,114,935	\$4,749,139	\$0	\$4,603,255	\$0
Total Long-Term Debt	\$7,208,014	\$5,967,301	\$7,558,683	\$7,468,642	\$7,408,052

Sources

Per the Company's Annual Report on Form 10K for fiscal years of 2023 and 2024.

Notes:

- In Fiscal Year 2024, the failed Votaw Stock Purchase Agreement was announced on November 29, 2023.
- In Fiscal Year 2022, Stadco was purchased for total consideration of \$10.2 million in August 2021 plus Stadco operating losses totaling \$8.3 million over ownership.

Wynnefield's view: TechPrecision attempted to mask poor operating performance and bad Board oversight that resulted in materially deteriors with the aspirational, large Votaw acquisition, while never holding a stockholder conference call to explain its strategic direction and reasonir funding plans or committing to allow stockholders their right to vote. The Votaw transaction was terminated by Doerfer Corporation ("Doerfer company, as of March 31, 2024. The Company did not report its FY24 (ending 03/31/24) until September 2024, when it revealed a net loss of \$7 Company's prior Stadco acquisition remains not fully integrated and continues to generate significant operating losses (as shown above) after years of ownership.



The Stadco Acquisition Represents Serious Capital Misallocation and an Abject Failure

Wynnefield Believes Stadco Acquisition Represents Serious Capital Misallocation and an Abject Fai Incumbent Directors Must be Held Accountable

The Company paid for Stadco a total purchase price of \$10.2 million, which then generated operating losses totaling \$8.3 million as of June 30, 2024, since its ownership

- Stadco losses are significant. The Company's public filings with the SEC indicate Stadco generated an operating loss of \$1.1 million in fiscal year 2022 (er operating loss of \$3.9 million in fiscal year 2023, an operating loss of \$2.0 million in fiscal year 2024 and an operating loss of \$1.3 million during the first quarter.
- Wynnefield expects that Stadco generated incremental operating losses in its second quarter of fiscal year 2025 (ending September 30, 2024), which is Company's FORM 12b-25 Notification of Late Filing, filed with the SEC on November 15, 2024.

In addition to the failed acquisition attempt of Votaw, the Company has stated that the lagging acquisition of Stadco is still not fully integrated into the Company's c structure.

- Failure to integrate Stadco is a serious problem. We believe the Company's ineffective internal controls and late public filings, both at least due in part to the Stadco's operations, are a substantial risk to stockholders.
- Company's culture is broken. We believe the Company's press release and public conference call that allowed no Q&A, on November 12, 2024, says it all.
 - > CEO Alex Shen blamed its poor Stadco performance "due to our inability to close the Votaw Precision Manufacturing transaction."
 - Mr. Shen further stated in the same press release, "...In addition the Stadco quarter was impacted by one of the economies of scale we expected acquisition. Our plan was to move Stadco work to the Votaw plant and use the Votaw machinery. Due to delayed repair and maintenance on the suffered through put issues on our projects."
 - > On the Company's public conference call held that same day, Mr. Shen stated, "...this was a direct result of our reducing maintenance CAPEX at starting during August 2023...However, our efforts were too late to prevent the equipment failures that results in dramatic increases to Stadco's contribution that the period, in some cases nearly doubling the cost of production."
 - Wynnefield's view: The Company's CEO should have known better and is in desperate need of better advice from the Board. Incumben accountable. Where was Board oversight to preserve Stadco operability? How does a Board who knew they had no financing to fund the transaction allow Stadco operations to fall into such peril?

Source: Company's public fillings. Company press releases. Company's 2025 fiscal first quarter conference call held on November 14, 2024.



Failed Votaw M&A Process Led to Significant Stockholder Dilution

Wynnefield Believes the Failed Votaw M&A Debacle Led to Significant Stockholder Dilution

On April 8, 2024, the Company announced the termination of its proposed acquisition of Votaw. It was unclear to us how the Company, with I resources and who was already borrowing just to cover outside advisory costs, would pay for the relatively large acquisition of Votaw, even completed.

Wynnefield believes the failed acquisition of Votaw represents poor oversight from the current Board and a lack of business judgement that a stockholder dilution of approximately 19%:

- Break-up Fee Paid. TechPrecision paid a share-based break-up fee to Doerfer (parent of Votaw) of 320,000 shares of Common Stock (r dilution),
- Highly Dilutive Capital Raise. TechPrecision raised capital, through a private transaction, resulting in the issuance, on July 3, 2024, of of Common Stock and warrants to purchase 666,100 shares of Common Stock to repay the Company's revolver balance related to fee the failed Votaw transaction (representing 15% dilution),
- Late Registration Cause Extra Payments. A late registration event for the shares related to the capital raise on July 3, 2024, v incremental monthly payment in cash of 1% of the subscription amount paid by the investors until the event is cured and if such liquicare not paid within seven days after the date payable, TechPrecision will also pay interest at a rate of 12% per annum until the liquidate related interest are fully paid. We believe the Company is likely to incur considerable penalties requiring further borrowings and/or cap

No Details on How to Fund Votaw Purchase and TechPrecision Even Had to Borrow to Pay for Adviso

It is clear to Wynnefield that the incumbent Board was committed to the failed Votaw purchase but was NOT committed to communicat stockholders.

- No Mention of How to Pay for Votaw. At no time did the Company communicate how it intended to pay for this transaction. When Company's borrowing of the money to pay for legal fees in connection with the potential acquisition, the Company's CFO stated onl been some borrowings for some of the expenses" on the Company's 2024 fiscal third quarter conference held on February 29, 2024.
- No Public Conference Call. The current Board and Company management never held a public conference call to explain this trans reasoning or answer stockholders' concerns or inquiries.
- Passed on 45-day Walkway Deadline. The current Board decided to continue to pursue the Votaw acquisition past the 45-day walkaw though there was no public disclosure on how the Company intended to fund this transaction.

Wynnefield believes the Company's financials illustrate limited financial flexibility to fund its own operations.

- Six-Month Financials Weakened Further Prior to Votaw Purchase Agreement on November 29, 2023. For the six-month period endi 2023, the Company generated a net loss of \$1.1 million compared to a net loss of \$0.1 million for the same period in the prior year a net loss of \$1.0 million for the prior fiscal year. The balance sheet reported cash and cash equivalents of \$0.1 million, long-term debtalong-term lease liability of \$5.5 million.
- Fiscal Year 2024, as of March 31, 2024, released late in September 2024, heightened our concerns. For Fiscal Year 2024, the Compalloss of \$7.0 million compared to a net loss of \$1.0 million in the prior fiscal year. The balance sheet reported cash and cash equivaler current portion of long-term debt of \$7.6 million as well as the current portion of long-term liability of \$0.7 million and long-term lea million, totaling \$5.5 million.

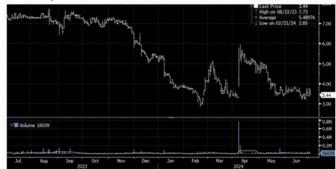
Source: Company's public filings. Company's 2024 fiscal third quarter conference call held on February 29, 2024.



Total Stockholder Returns are Abysmal

Wynnefield Believes New Independent Voices Are Needed to Reverse Stockholder Losses





TPCS: 3-year return of -31.2; Relative Performance of -9.0%



Source: Bloomberg.

Wynnefield's view:

TPCS' Total Stockholder Returns ("TSR") are unfavorable in absolute and relative terms against the Russell Micro Index as presented for 1-, 3- and 5-year periods.

We also presented three relevant peers, including Gulf Island Fabrications (NASDAQ: GIFI), and Graham Corp. (NYSE: GHM).



	TPCS	GIFI	GHM
1-year:	-53.2%	+96.6%	+112.4%
3-year:	-31.2%	+38.0%	+111.4%
5-year:	-37.7%	-8.1%	+51.7%

Wynnefield's view: TechPrecision's TSR is unfavorable compared to tl and relevant peers.

<u>Gulf Island Fabrications</u> provides metal fabricating services to a variety of in <u>Graham Corporation</u> is a global leader in the design and manufacture of mifor the defense, space, energy and process industries.



Board Quality is a Critical Issue

Wynnefield Believes Board Quality is a Critical Issue and Has No Confidence in Existing Board Members

TechPrecision's current Board members have no prior defense industry experience and as will be illustrated, Wynnefield is c incumbent director biographies lack public company, risk management and operations experience.

- > Wynnefield believes the existing Board members lack business judgement, experience and oversight expertise:
 - > To take the steps necessary to enhance stockholder value through better capital allocation, a comprehensive stockholder investor Board process improvements and corporate governance practices at TechPrecision.
 - To provide operational guidance and oversight to the Chief Executive Officer who Wynnefield believes has recently lost credibility due to continued weak financial performance, an inability to manage and integrate Stadco operations, an unsuccessful strategy to capacity utilization and inability or lack of interest to establish rapport with existing stockholders and potential investors.

Wynnefield's view: The Company's general lack of transparency and never fully explained underperformance of Stadco culminated in signifi	ic
votes and broker non-votes votes "AGAINST" current non-employee directors at the Company's 2023 Annual Meeting of Stockholders held	or
2023.	

TechPrecision's Board Quality is a Critical Issue Wynnefield Holds Incumbent Directors Accountable For Bad Decisions and Poor Oversight

2024 TPCS Board Nominees	Richard S. McGowan	Robert A. Crisafulli	Andrew
TPCS Board positions	Chair of the Board Chair - Compensation Committee Member - Audit Committee	Chair - Audit Committee Member - Compensation Committee Member - N&G Committee	Member - Compen Member - N&G Con
TPCS Board Start Date	December 2016	December 2016	March
TPCS Board Tenure	8 years	8 years	15 years,
Public Company Boards (ex TPCS)	1 prior board	None	No
2023 Proxy Vote Results - % WITHHELD	42.7%	43.5%	41.7
Committee Experience (ex TPCS):			
Public Company Audit Committee	1	None	No
Public Company Compensation Committee	1	None	No
Public Company N&G Committee	1	None	No
Stadco acquisition responsibility	YES	YES	YE
Votaw M&A debacle responsibility	YES	YES	YE
Poor Audit Committee oversight	YES	YES	N
Poor Governance Committee oversight	YES	YES	YE
Industry experience (ex TPCS)	None	None	Military elec
Professional vocation	Attorney, private investor	CFO, Treasurer, Tax Accountant	Investmen

TechPrecision's Board Quality is a Critical Issue Wynnefield Holds Incumbent Directors Accountable For Bad Decisions and Poor Oversight

2024 TPCS Board Nominees	Walter M. Schenker	Alexander Shen	John /
TPCS Board positions	Chair - N&G Committee	CEO	New I
	Member - Audit Committee	None	None
TPCS Board Start Date	December 2016	September 2022	New 1
TPCS Board Tenure	8 years	2 years, 4 months	
Public Company Boards (ex TPCS)	2 prior boards	None	3 existi
2023 Proxy Vote Results - % WITHHELD	43.2%	9.6%	1
Committee Experience (ex TPCS):			
Public Company Audit Committee	1	None	N
Public Company Compensation Committee	1	None	N
Public Company N&G Committee	None	None	N
Stadco acquisition responsibility	YES	YES	1
Votaw M&A debacle responsibility	YES	YES	
Poor Audit Committee oversight	YES	NO	
Poor Governance Committee oversight	YES	NO	1
Industry experience (ex TPCS)	None	None	N
Professional vocation	Portfolio Manager	Executive	Board

TechPrecision Board Quality is a Critical Issue Wynnefield Believes Its Board Nominees Represent New, Independent Voices for ALL Stockholde

Wynnefield believes its Board nominees have relevant experience and are independent to serve ALL shareholders. Highly skilled nominee duo have com and fill crucial voids on the Board.

General Victor Eugene "Gene" Renuart Jr., U.S. Air Force (Ret.)

- Thirty-nine years of service and extensive experience in military leadership, national defense and aerospace operations.
- General Renuart would bring extensive experience in multi-national strategic and operational planning, fiscal oversight of large organization billion-dollar budgets as well as his public and private company board experience.
- General Renuart's public company board committee experience includes Griffon Corp. (NYSE: GFF) as a member of the Finance Committee board experience includes Indiana University Foundation, a \$2.8 billion non-profit, as a member of the Legal and Corporate Governanc Long-Range Planning Committee, University Colorado Health System, a \$3.8 billion hospital system, as a member of the Audit Committee the Audit Committee for two other private companies.
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- > The Group believes that General Renuart's proven military, governmental and corporate leadership record provide him with unique qualifications to serve as a member of the Board and any of its committees.

Robert "Rob" D. Straus

- Twenty-five years of proven experience investing in and serving as an advisor to C-suite executives of public and private companies.
- Mr. Straus' expertise includes evaluating business and capital allocation strategies as well as advising on executive compensation structure analysis and corporate governance best practices.
- Mr. Straus' public board committee experience includes Nature's Sunshine (NASDAQ: NATR) as Chair of the Compensation Committee and Committee as well as a member of the Governance Committee, Audit Committee, Risk Management Committee and S&W Seed Company (Namember of the M&A Strategy Committee and the Audit Committee.
- > Mr. Straus is also one of the Company's largest stockholders, which further aligns him with ALL stockholders.
- > The Group believes that Mr. Straus' extensive investment, financial, capital allocation and strategic initiative analysis expertise as well as his governance experience serving as a director and board committee member of publicly traded companies, provide him with unique qualifications to serve as a member of the Board and any of its committees.

Poor Corporate Governance Structure Reflects on Entrenched Board of Directors

Wynnefield Believes the Poor Corporate Governance Structure Reflects on Entrenched Board

Wynnefield Believes New Independent Voices are Needed on the Board to Improve the Company's Corporate Governance Practic Best Accepted Practices Serve Stockholders Better, Attract Prospective Investors and Create Incremental Stockholder Value.

- Board & Committee Meetings.
 - No Mention of Meetings by Governance or Compensation Committees. The entire Board, as well as the Audit Committee, each held four two fiscal years, according to the Company's 2023 and 2024 proxy statements. Notably, there was no mention of any meetings held by 1 Committee or the Compensation Committee during these periods.
 - Wynnefield's view: We find it alarming that two of the three committees of the Board potentially failed to meet at all during 2023 given the significant oversight responsibilities of the Governance and Compensation Committees on vital aspects of the Companies.
- Stockholders' Rights.
 - Plurality Voting Standard. The Company uses a plurality voting standard and NOT a majority voting standard for uncontested director e uncontested director election, where there are no alternatives and the number of nominees matches the number of Board seats availab nominees will only need a single vote to be elected.
 - Wynnefield's view: A majority voting requirement in uncontested elections is generally considered the best accepted corporate g
 - No Special Meetings. The Company has no stockholder right to call special meetings.
 - > Wynnefield's view: We consider this right to be reasonable and essential for effective stockholder engagement with managemen

Source: Company's public fillings. Institutional Shareholder Services Inc.'s 2024 Proxy Voting Guidelines. Glass Lewis & Co. LLC's 2024 Benchmark Policy Guidelines.

Poor Corporate Governance Structure Reflects on Entrenched Board

Wynnefield Believes New Independent Voices are Needed on the Board to Improve the Company's Corporate Gov as the Best Accepted Practices Serve Stockholders Better, Attract Prospective Investors and Create Incremental 5

- Ineffective Internal Controls and Late Public Filings.
 - Wynnefield's view: We believe that the current Board's and management's ineffective internal controls over the Company's consistent failure to timely file annual and quarterly reports for years with the SEC is a substantial risk to stockholders and indiby the Audit Committee to provide effective oversight.
 - Going Concern. Marcum LLP, the Company's auditor, stated in its annual report that there is "substantial doubt about the Company's going concern."
 - CEO and CFO Admit. After evaluating the Company's disclosure controls and procedures, the Company's CEO and CFO concluded control and procedures were not effective due to the material weaknesses in [the Company's] internal control over financial reporting.
 - Insufficient Tax Personnel. The Company stated it "did not maintain a sufficient complement of tax accounting personnel necessary t review controls related to activities for extracting information to determine the valuation allowance at Stadco on a timely basis..."
 - Wynnefield's view: While we recognize remediating material weaknesses may require controls tested over a period of time an remediation, we also do not believe that stockholders should consistently be waiting past the filing deadlines for the Comparetry reports, especially when considering that Stadco was acquired more than three years ago.

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- Poor Compensation Policy.
 - TechPrecision has no executive resignation policy.
 - Wynnefield's view: We consider no executive resignation policy a significant risk to continuing operations should an executive be complementary to any company's executive succession plan. We believe that compensation structure and related policies are maintain appropriate incentives, reward financial performance and monitor corporate morale, which ultimately results in increme

Lack of Transparency

Lack of Transparency Reflects on Entrenched Board

Wynnefield Believes New Independent Voices are Needed on the Board to Improve the Company's Corporate Governance P Accepted Practices Serve Stockholders Better, Attract Prospective Investors and Create Incremental Stockholder Value.

- Votaw Communications.
 - Wynnefield believes the failed Votaw acquisition was the Company's predominant example of poor communication with its sto significant transaction, the current Board and management never held a public conference call to explain the strategic reasoning address any potential concerns or questions regarding such a significant transaction.
 - After Votaw terminated the transaction as of March 31, 2024, the Company issued an investor presentation that we believe missed Management's long-range plan, for fiscal years 2023-2028, showed Ranor and Stadco financial projections BUT excluded total en incorporate corporate overhead considerations.
 - Wynnefield's view: Without inclusion of corporate overhead expenses, we do not believe that stockholders can reflect on the endetermine profitability or lack thereof.
- Failure to Timely File Annual and Quarterly Reports.
 - Wynnefield's view: We believe failure to timely file its annual and quarterly reports, as require by the NASDAQ Listing Rules, it and Company management prevents current and prospective stockholders from making informed financial decisions about the C
- Investor Relations is a Critical Miss.
 - No Wall Street Sponsorship. The Company has no sell-side analyst research coverage, even after two recent capital raises.
 - No Effort to Create Awareness. To our knowledge, Company management does not attend Wall Street-related or industry conference stockholders or prospective investors in order to increase awareness and broaden the Company's stockholder base.
 - Outdated Corporate Website. It is clear to us that a corporate website is an important component to communicating with investors, stops for new investors and creates an important first impression. We believe that the Company's website, techprecision.com, is our and misses several opportunities to be more informative.

Lack of Transparency and Unfriendly Stockholder Treatment

Board rejects Wynnefield for months.

- November 29, 2023: TechPrecision announced it had entered into a stock purchase agreement to acquire all the outstanding shar total purchase price of \$110 million, which included a closing payment of \$70 million, seller financing of \$15 million and an ear million. At that time, TechPrecision's market capitalization was \$57 million, and revenue was \$31.2 million for the twelve months e balance sheet reported cash and cash equivalents \$0.1 million, long-term debt of \$7.0 million and long-term lease liability of Company generated a net loss of \$1.0 million for FY23 (ending 03/31/23) and a net loss of \$7.0 million for FY24 (ending 03/31/24).
- December 7, 2023: Wynnefield delivered its first public letter requesting TechPrecision hold a public conference call to explain its proposed Votaw acquisition or how it would finance this huge acquisition of a company twice the size of TechPrecision.
- > TechPrecision has a long history of treating stockholders poorly; Wynnefield believes this transformational transaction and lack cendemic and defines the Company's culture.

TechPrecision was late to react and ultimately unresponsive to stockholder concerns.

TechPrecision never held a public conference call to discuss the failed Votaw M&A process or committed to allowing stockholders to vote on the

- December 19, 2023: Wynnefield delivered a second public letter to the Board.
 - Wynnefield believes the Company's and Board's unwillingness to disclose its funding structure for the proposed Votaw acque to amplify a serious lack of transparency. The Company did not respond to Wynnefield's request.
- > January 19, 2024: Wynnefield delivered a third public letter to the Board.
 - Wynnefield requested that the Board commit to allowing the Company's stockholders to vote on the Votaw acquisition. The respond to Wynnefield's request.
- April 2024: Mr. Nelson Obus, on behalf of Wynnefield, received a phone call from Mr. Levy, a member of the Board, requesting that I its criticisms of the Votaw acquisition. Mr. Obus agreed.
- April 8, 2024: TechPrecision reported that on April 2, 2024, Doerfer delivered written notice to the Company of its election to ter Stock Purchase Agreement, effective immediately.
- July 2, 2024: The Group delivered a notice of nomination to TechPrecision, nominating General Renuart and Mr. Straus as candida the Board at the Company's 2024 Annual Meeting of Stockholders. The Group also filed a Schedule 13D with the SEC.



Defensive Board Expansion to Add One New Nominee Does Not Hold Incumbent Directors Account Too Little, Too Late

Board Expansion to Add One New Nominee Does Not Hold Incumbent Directors Accountable Too Little, Too Late

Wynnefield's view:

- We attempted to articulate on the prior slides that we believe a lot has gone wrong at TechPrecision.
- Wynnefield only pursues a proxy fight when private conversations break down or exchange is refused and where an egregious situation of for the mutual and equal benefit of ALL stockholders.
- > We believe TechPrecision is such a case including deteriorated financial performance, M&A debacles, lack of transparency, poor corporat poor board quality.
- > The Group has lost confidence in the entire Board. The addition of one new nominee does not hold incumbent directors accountable. It is LITTLE, TOO LATE.

Conclusion

Wynnefield Asks For Your Support VOTE FOR Independent Board Nominees General Victor Renuart and Robert Straus

- ➤ FOR electing <u>NEW INDEPENDENT VOICES</u> to give stockholders the ability to express concerns and objectives, and to effectuate change,
- FOR electing directors that are <u>CAPABLE</u> and <u>FOCUSED</u> on enhancing stockholder value,
- ➤ FOR <u>BETTER TRANSPARENCY</u> to allow stockholders the opportunity to assess the Company's investment risks and the Board's performance,
- ➤ FOR <u>DISCIPLINED BUSINESS JUDGEMENT</u> to avoid poorly conceived and costly strategies like the recently failed acquisition of Votaw Precision Technologies, Inc.

The Group's Voting Intention

Wynnefield has lost confidence in the entire Board. The Group intends to vote our shares as follows:

- > FOR the election of four-star General Renuart and Mr. Straus,
- ➤ WITHHOLD on the election of the two (2) opposed Company nominees, Mr. Richard McGowan Current Chair of the Board, and Mr. Rol Crisafulli Current Chair of the Audit Committee,
- > WITHHOLD on each of the four (4) other Company nominees.

The Group strongly urges all stockholders to vote:

- FOR the election of General Renuart and Mr. Straus,
- > WITHHOLD on the election of the two (2) opposed Company nominees,
- > NO RECOMMENDATION with respect to stockholders votes on the election of the four (4) other Company nominees.



TechPrecision: A Case of Deteriorated Financial Performance, M&A Debacles, Lack of Transparency, Poor Corporate Governance and Poor Board Quality

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